

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:343

ANSWERED ON:22.07.2015

Performance related Incentive Schemes

Ahlawat Smt. Santosh;Saraswati Shri Sumedhanand

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Government has implemented Performance Related Incentive Scheme (PRIS) for civil servants as recommended by the Sixth Pay Commission;
- (b) if so, the details thereof and the salient features of the scheme;
- (c) whether the Government has sought suggestions from various quarters including employees unions in this regard;
- (d) if so, the details thereof and if not, the reasons therefor; and
- (e) the other steps taken/being taken by the Government to address the anxiety of employees on implementation of the scheme?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.
(DR. JITENDRA SINGH)

- (a) and (b): Government of India has accepted in principle the recommendation of the Sixth Central Pay Commission for introduction of a Performance Related Incentive Scheme (PRIS) in the form of pecuniary benefit over and above the regular salary, based on the targeted performance and performance parameters, out of the Non-Plan budgetary savings, for the Central Government employees.
- (c) and (d): Before accepting the recommendations of the 6th CPC by the Cabinet and resolved vide Notification No.304 dated August, 29, 2008, all stakeholders, including employees' unions, were consulted by the Government.
- (e): Does not arise as Government has not implemented the scheme.